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6#\$-&+!'+38&30!.+!*+<.&)*+<.&!2&7!NK!#-20\$!#,,.1.&'!+&-.#+&'!'+38&307!7812!&7!T.+<.)!^0+3&'.)!
/0'838!&+<! b &\$&-2.!4A0+-\$&'!'+-0'' .30+10!@30+1(!)I JNN5L! / 20!%&c#\$.-(!#,!*+<.&\7!6#68'&-.#+!,# 'B
'# ? 7!T.+<8.7%L!T# ? 0=0\$)!*+<.&\7!6#68'&-.#+!6\$&1-.107!&'7#!#-20\$!\$0'.3.#+7L!R#\$!0`&%6'0)!*+<.&!
2&7!-20!701#+<B'&\$307-! b 87'.%!6#68'&-.#+!.+!-20! ? #'\$<!4*+<#+07.&!2&7!-20!'&\$307-! b 87'.%!6#68'&B
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+<.&)!A#%#8+.7-!e&\$-(!#,!+<.&!4 b &\$`.7-5)!*+<.&+! " &-.#+&'!A#+3\$077!4* " A5)!^&28c&+!E&%&c!e&\$B
-(!&+<! " &-.#+&'7-!A#+3\$077!e&\$-(L!^07.<07)!*+<.&!2&7!#-0\$!ZJ!\$03.#+&'!6&\$-.07L! / 20!- ? #!'&\$307-!
+&-.#+&'!6&\$-.07!&\$0!-20!* " A!&+<!^de!-2#832L!_+-.!'-20!NYSJ7!-20!10+-0\$B'0,-!4'.F0\$&'5!* " A!20'<!
-20!%&c#\$.-(!.+-20!6&\$'.&%0+-L!T# ? 0=0\$)!-20!NYYJ7! ? 0\$0!%&\$M0<!F(!6#'.-.1&'!-8\$%#.'>!*+!NYSY!-20!
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&+<!10\$-.,.1&-075L!@11#<+.3!-#!* / @!IJNN!1#+-0+!-2&-!.7!U#F710+0)!2&\$&77.+3)!'.F0'#87)!2&-0,8'!#&!
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=0'#6!&!=#'8+-&\$(!,\$&%0?#\$M!-#!0+78\$0!-2&-!#F710+0!1#+-0+-! ? &7!+#-!68F'.720<!#+'.+0!4^ ^A!
" 0? 7)!IJNI5L!@-!-20!0+<!#,!-20!\$8'.+3)!-20!c8<30!.+<.1&-0<!--2&-!.,!+#!.%6\$#=0%0+-!1&+!F0!#FB
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PQ \$3>R,)+);ST4B3,9))
/ 20!E-&-0!72&'!'+#-!<0+(!-#!&+(!60\$7#+!0G8&'!-(!F0,#\$0!-20!'&? !#!-20!0G8&'!6\$#-01-.#+!#,!
-20!'&? 7! ? .-2.+!-20!-0\$\$-#\$(!#,!*+<.&L!

UQ \$3>R,4>43*6,)236=83<3*4,3+*)
/ 20!E-&-0!72&'!'+#-!<.71\$.%+&-0!&3&.+7-!&+(!1.-.;0+!#+!3\$#8+<7!#++'(!#,!\$0'.3.#+)!\$&10)!
1&7-0)!70`)!6'&10!#,!F.\$-2!#\$!&+(!#,!-20%!

VQ \$3>R,)+)I8;;2+<)
@''!1.-.;0+7!72&'!2&=0!-20!\$.32- p!
-#!,\$00<#%!#,!760012!&+<!0`6\$077.#+j!
-#!&770%F'0!60&10&F'(!&+<! ? .-2#8-!&\$%7j!
-#!,\$\$%!&77#1.&-.#+7!#\$!8+.#+7j!
-#!%#=#0!,\$00'(!-2\$#832#8-!-20!-0\$\$-#\$(!#,!*+<.&j!
-#!\$07.<0!&+<!70--'0!.+!&+(!6&\$-!#,!-20!-0\$\$-#\$(!#,!*+<.&j!q&+<r!
-#!6\$&1-.10!&+(!6\$#,077.#+)!#\$!-#!1&\$\$(!#+!&+(!#1186&-.#+)!-!\$&<0!#\$!F87.+077L!

WQ \$3>R,4>43*6,);XHB+3,4,3+*)
/ \$&, .1!.+!28%&+!F0.+37!&+<!F033&\$!&+<!#-20\$!7%. '&\$!,#\$%7!#,!,#\$10<!'&F#\$!&\$0!6\$#2.F.-0<!
&+<!&+(!1#+-\$&=0+-.#+!#,!-2.7!6\$#=.7.#+!72&'!F0!&+!#,0+10!68+.72&F'0!.+!&11#\$<&+10! ? .-2!
'&? L!

YQ \$3>R,)+)I8;;2+<)+I)8;B3>3+*)
E8Fc01-!#!68F'.1!#\$<0\$)!%#\$\$&'-(!&+<!20&'!-2!&+<!-#!-20!#-20\$!6\$#=.7.#+7!#,!-2.7!e&\$-)!&'!
60\$7#+7!&\$0!0G8&'(!0+.-.'0<!-#!,\$00<#%!#,!1#+71.0+10!&+<!-20!\$.32-!,\$00'(!-#!6\$#,077)!6\$&1B
-.10!&+<!6\$#6&3&-0!\$0'.3.#+L!

ZQ (TB,T84B)4*2);2T=4,3+*4B)83>R,6)
@+(!701-.#+!#,!-20!1.-.;0+7!\$07.<.+3!.+!-20!-0\$\$-#\$(!#,!*+<.&!#\$!&+(!6&\$-!-20\$0#,!2&=.+3!&!
<.7-.+1-!'&+38&30)!71\$.6-!#\$!18'-8\$0!#,!-7!#? +!72&'!2&=0!-20!\$.32-!-#!1#+70\$=0!-20!7&%0L!

"#1.-.;0+!72&'!F0!<0+.0<!&<% .77.#+!.+#!&+(!0<81&-.#+&'!.+7-.-8-.#+!%&.+&.+0<F(!-20!
E-&-0!#\$!\$010.=.+3!&.<!#8-!#,!E-&-0!,8+<7!#+!3\$#8+<7!#++'(!#,!

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P833.0)!d!IJJS!e\$#%#-.#+!&+<!6\$#-01-.#+!#,!&'!28%&+!\$.32-7)!1.=.)!6#'.-1&')!01#+#%.1)!7#1.&!
&+<!18'-8\$&'!\$.32-7)!+1'8<.+3!-20!\$.32-!-#!<0=0'#6%0+!A'&\$,(.+3!-20!1#+106-7!#,!t7620\$0!
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E120\$0\$)!@L)!l!e&'&;;#)!9!IJJ[! / # ? &\$<!&6#'.-1&'!1#+106-.#+!#,!1#\$6#&\$-0!\$076#+7.F.'-(>!F87.B
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E2&\$%&)!@L)!IJNNL!"0-!3.&+!-\$#<7!*+<.&#!\$80'7!B!3##3'0!?&\$+7!#,!'&F.'-(!<&+30\$7)!#-20\$7!700!&!
1\$&1M<#?+!#+!?0F!, \$00!760012)!
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E2&\$%&)!@L)!IJNI&L!R&10F##M)!9##3'0)!#-20\$7!,&10!12&\$307!.+!*+<.&L)!&=&.'B
&F'0!&->!2--6>uu+0?7L(&2##L1#%u,&10F##MB3##3'0B#-20\$7B,&10B12&\$307B.+<.&B
JYfYNNJJ]l2-%')!&110770<!R0F\$8&\$(!Y)!IJNLI!
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