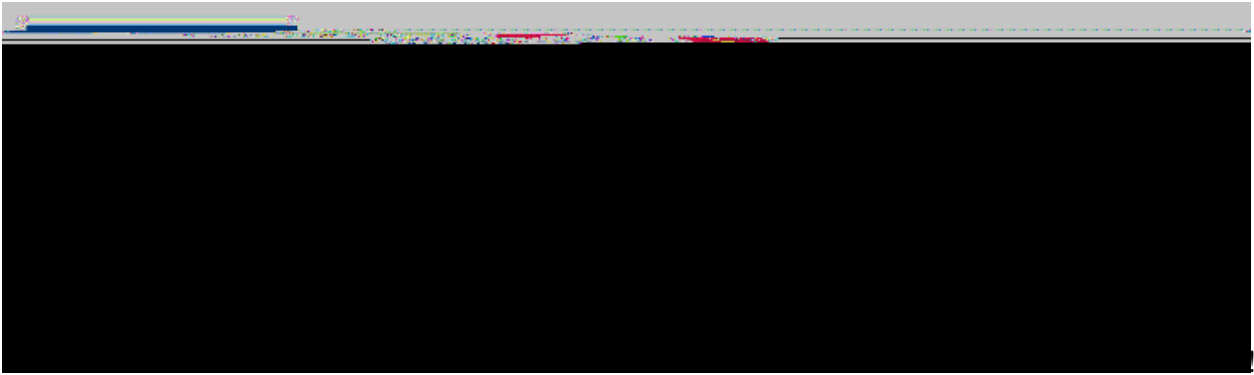


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- , ? & ! / , ? ! / # \$ % & ' ! < 5 # ! % 3 & ! E 8 # E 5 ? & ! 5 < ! - + , ? ? # 5 5 6 ! 0 \$? - 8 ? ? \$ 5 ' = ! H % \$? ! ' 5 % ! 5 ! (& ! 0 8 E \$ - , % & 0 ! 5 # ! - \$ % & 0 ! \$ ' ! , ') ! < 5 # 6 !
/ \$ % 3 5 8 % ! 3 & ! - 5 E) # 9 3 % ! 3 5 + 0 & # ! ? ! & J E # & ? ? ! E & # 6 \$? ? \$ 5 ' = ! K 5 # ! E & # 6 \$? ? \$ 5 ' ! % 5 ! # & E # 5 0 8 - & ! 5 # ! - \$ % & ! 3 \$? ! - , ? & ! ! - 5 ' % , - % !
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'4(*%. 54(')5*!%5,&')5*%!7546!(*!) *2)% . - *%) +,-!. (4'!57!2-65*%'4(')*8!

056. 4-1- *%)3-!4-%. 5*%) +,)' /!754!1&6(*!4)81'%9!(%!: - ,!(%!(!0566)'6- *!'!5!

'1-!- *3)45*6- *!'(*2!'5!'1-!+ (' , -!(8()*%'!0544&. ')5*;<!!

! "#\$%&'()* +, -%. ' / *' 0/#. 1+2)3"4.+56789!. (8-!= ;!!

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>5,?%: (8- *!%150?-2!'1-!: 54,2!5*!@-. '-6+-4!"A9BC"D!:) '1!)'%!4-%. 5*%-!'5!'1-! =;@;!

E*3)45*6- *'(,!F45'-0')5*!\$8- *0/%!HEF\$! *5')0-! '1('!>5,?%: (8- *%#!#0, -(*!2)-%-, <!3-1)0, -%!

: -4-!75&*2!'5!+-!) *!3)5, (')5*!57!'1-!J, - (*!\$)4!\$0' ;!!K*!)'%!4-%. 5*%-9!'1-!L-46(*!(&'56(?-4!

(26)''-2!'1('!)!1(2!2-,)+-4(' , /!-M&). . -2!)'%!,)*-!57!N&4+501(48-2!O)4-0!'K*P-0')5*!HNOKI!

2)-%-,!- *8)*- %!:)'1!%57': (4-!'1('! : (%!) *'- *2-2!'5!# +/ . (%%9!2-7- ('9!54!4- *2-4!) *5. -4(')3-!

-, -6- *%'!57!(!3-1)0, -6%!)5*!05* '45, !%/%' -6<!2&4)*8!-6)%5*%'! -%) *8; !K*') (,!4-. 54'%!

&88-%'-2!

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'1-!7)4%!' : 5!65*'1%(7'-4!'1-!%0(*2(,!+45?-9!'1-!056. (*/%!6(4?-!0(.)'(,)c(')5*!245. . -2!
WCd!(*2!Z552/%!25: *84(2-2!'1-!J56. (*/%!4(')*8!5*-*!5'01; !K*'1-!|=;e;9!5*-*!57!'1-!
056. (*/%!+)88-%!'6(4?-!'9!%(-,%!245. . -2!"Cd!)!*!^0'5+-4!(*2!BCd!)*!U53-6+-4;!K*'1-!
=;@;!%(-,%!2-0,)*-2!BDd!)*!U53-6+-4;!E3-*!)*!L-46(*!/9!>5,?%: (8-*%!156-!6(4?-!'9!%(-,%!
245. . -2!Bd!)*!U53-6+-49!(,'15&81!'1('!6(4?-!'84-: !A;Rd!)*!'1-!%(6-!-4)52; !

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^*!@-. '-6+-4!BD9!BC"D9!Z(''1)(%!Z&,,-4!: (%!* (6-2!'1-!* -: !JE^!57!>5,?%: (8-*;!f)%!-3-4/!
653-! :),,+!-!%04&')*)c-2!(%'1-!056. (*!/7(0-%!04')0)%6!7456!'1-!*-(4,!/"!6),,5*!5: *-4%!
57!3-1)0,-%(77-0'-2!+/'1-!BC"D!2)-%-,!%0(*2(,!F4-3)5&%,/!1-!-*P5/-2!(*!&*'(4*)%1-2!
4-. &'(')5*!(*2!6(*!/!/- (4%!57!%&00-%!(!'F54%01-;!f5: -3-49!1-! :),,1! (3-!6(*!/!1&42,-%'!5!
53-4056-!(%!1-! : 54?%'!5!4-g-%'(+,)%1!>5,?%: (8-*%!4-. &'(')5*!754!-*3)45*6-*'(!
74)-*2,)*-%%!(*2!4-%'54-!'1-!05*7)2-*0-!57!05*%&6-4%9!-6. ,5/--%9!853-4*6-*'!4-8&,('54%9!
(*2!'1-!8-*4(,! &+,)09!)*!(22)'5*!'5!2-3-.5.)*8!(!'4(' -8/!'5!05*')*&-!845:)*8!'1-!
056. (*/%!%(-,%!)*!(!1)81,/!056. -')3-!)*'-4*(')5*(!)*2&%'4/!

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N1-!1)%'54/!57!>5,?%: (8-*!2('-%!+(0?!'5!"R_V!L-46(*!/9: 1-4-!(!056. (*!/0(,-2!#O-&'%01-!
\$4+-)%'745*!'<: (%!(%?-20. 2(8*)--0. 5(,)BT500015Z!-9!2(!)!78!c(m!27)!f: [!71(\$!40%4*!V(' -4Z-0. 2(,) .987cm

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9 >5,?%: (8-*!)()6%!'5!+-056-!'1-! ! (045%%!(,,!+4(*2%!)!*(,,!
056. (*)-%!(*2!4-8)5*%;!N1)%!%!*-0-%%(4/!) *!542-4!'5!+&),2!(!7)4%'

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K**53(')5*!)!(*!)6. 54'(*!). (4!57!'1->5,?%: (8-*!%'4(' -8/;! \54!-Q(6. , -9!)*!BC" B!
>5,?%: (8-*!\$L!)*'452&0-2!'1-!ZkY!HZ52&, (4!N4(*%3-4%-!Z('4)Q!!. , ('75469!: 1)01!(, ,5: %!
'1-!056. (*!/!'5!%1(4-!652&, (4!05*%'4&0')5*!57!%-3-4(,!(&'565+), -%!(*2!)*'-84(' -!
. 452&0')5*!(045%!(2)77-4-*!'652- ,%9!+4(*2%9!(*2!3-1)0, -!%)c-%!%. -0)7)0(, ,/!'4(*%3-4%-9!745* 'g
- *8)*-9!(*2!745* 'g: 1-- ,!24)3-!(&'565+), -%; !=%)*8!ZkY9!'1-!056. (*!/!:) , ,!&, ')6(' - , /!+ -!
(+ , -!'5!+&), 2!(, !57!)%'!3-1)0, -%!7456!75&4!+ (%0!#?)'%<!(*2!- (%), /!-001(*8-!05665*!
056. 5* - *!'%!%&01!(%!(2)-% , 9!1/+4)29!54!- , -0'4)0!24)3-!'4(*)%!'754!8(%5), * -!- *8)*- %!+ (%-2!5*!
05*%&6-4!2-6(*2!@!4-(6,)*)*8!-77)0)- *0/9!'1-!056. (*!/!-Q. -0%'!5!4-2&0-!0(4! 452&0')5*!
')6-!+ /!_Cd; !K*!(!4-0-*!)*3-%'546%!. 4-%-*(')5*!(('!X;F;!Z548(*!\$&'5!J5*7-4-*0-9!
>5,?%: (8-*!%15: -2!'1('!)!%)05*')*&)*8!'5!45, !5&'!1-!'55,?)!'!%'4(' -8/!(045%!)!'%!(2)77-4-*!
%-86-*!'(*2!4-8)5*%!(1), -!4-(,)c)*8!7&4'1-4!-05*56)-%!'57!%0(, -!)!&*)!'05%'; !\$22')5*(, ,/9!
>5,?%: (8-*!:) , ,!+ -!7&4'1-4)*8!)%!: 54?!:)'!1!0()6, -4!\$L!'5! 452&0-!'1-!J4(7' -4!2- ,)3-4/!
3(*9!: 1)01!:) , ,!05*')*&-!) *'5!BC" a;

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>5,?%: (8-*!)%!(! . &+ ,)0, /!'4(2-2!056. (*!/!) *!(: 1)01!F54%01-!\$&'565+), -!f5,2)*8!@E!15,2%!
'1-!, (48-%!'! 54')5*!H_"; Dd! !57!'1-!WVD9V_ "9BRa!%1(4-%!5&'%' (*2)*8!(%!'57!O-0-6+-4!_ "9!
BC" W; !N1-!0&44-*!'35')*8!2%')4)+&')5*!8)3-!F54%01-!DC; V_d!57!'1-!35')*8!4)81%'! !K*!
-Q01(*8-!754!'1!)%!'35')*8!. 5: -49!>5,?%: (8-*!(. . 5)*%'!6-6+-4%!'5!F54%01-6%!'0-0&')3-!
+5(42;!>5,?%: (8-*%!'548(*)c(')5*(, !%'4&0'&4-!) *0, &2-%!'1-!4-0-*' , /!-, -0'-2!JE^9!Z(''1)(%!
Z&, -49!(*2!%-3-*!'6-6+-4%!'57!'1-!Z(* (8-6-*!'Y5(42; !T-. 54')*8!'5!'1-!Z(* (8-6-*!'Y5(42!
(4-!': -*' /!6-6+-4%!'57!'1-!@&. -43)%54/!Y5(42!: 15!(4-!4-%. 5*%)+, -!754!65*')54)*8!
6(* (8-6-*!'9!(. . 453)*8!)6. 54'(*!'054. 54(' -!2-0)%5*%9!(*2!(. . 5)*')*8!'1-!6-6+-4%!'57!'1-!
Z(* (8-6-*!'Y5(42; !\$!)%')*8!57!@&. -43)%54/!Y5(42!Z-6+-4%!0(*!+ -!75&*2!)*!EQ1)+)'!W;!
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^*-!57!'1-!85(,%!'57!'1-!L45&. 6!#@'4(' -8/!BC" A<!%)!'5!+ -!(!'5. !-6. ,5/-4;!N1-!056. (*!/! (%!
2-7)*-2!+ -)*8!(!# '5. !-6. ,5/-4<!(%!'! !(''4(0')3-!-6. ,5/6-*'9!BI!P5+!%-0&4) /9!_!18552!
: 54?)*8!0,)6(' -!'145&81!, - (2-4%1). !(*2!055. -4(')5*9!W!14-6&* -4(')5*!) *!) * -! :)'1!
. -47546(*0-9!DI!. -4%5*(, !2-3-, 5. 6-*!'5. . 54'&*)'-%9!(*2!a! !. 452&0!'(*2!056. (*!/!
)6(8-; !%!'57!O-0-6+-4!BC" W9!(, 65%'!""_9CCC!(%50)(' -%!: -4-!-6. ,5/-2!('!'1-!%)' -!57!
>5,?%: (8-*!\$L!(*2!(*5'1-4!WAC9CCC!: -4-!-6. ,5/-2!: 54,2g:)2-!&*2-4!'1-!>5,?%: (8-*!
J54. 54(')5*9!(*)*04- (%-!57!W; Vd!7456!BC" _;!\$00542)*8!'5!'1-!J56. (*!/!: -+%)' -97-6(, -%!
6(?-!&. !" a; Bd!57!'1-! : 54?7540-9!_ ; Dd!(4-!. (4'g')6-! : 54?-4%9!(*2!'1-!(3-4(8-!(8-!57!(*!
-6. ,5/--!)%!'WB; A!/- (4%!!

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>5,?%: (8-*!3(, &-%'1-!5.)*)5*%!'57!)%'!-6. ,5/--%9!(*2!)*!BC" W!* - (4, /!WW_9CCC!>5,?%: (8-*!
(%50)(' -%!: -4-!(+ , -!'5!6(?-!'1-!)4!35)0-!1-(42!+ /!. (4')0). (')*8!) *!(!%&43- /!0(, , -2!# '1-!
+ (456-' -4!57!5.)*)5*%; <Z(* (8-6-*!'8-* -4(' -2!(!4-. 54!'754!- (0!+&%) * -%!'(4- !(*2!
&%. -43)%54!(4-3)-: -2!'1-!4-%&, %! :)'1!'1-!4!2)4-0'!4-. 54%'!N1-!056. (*!/!&-%!(!4-: (42!
%/%' -6!'5!- *05&4(8-!-6. ,5/--%!'5!'1)*?'!04- (')3- , /;!E6. ,5/--%!(4-!4-: (42-2!754!
. 751-180/TT21Tf[(. 70. 2Tf[(. 70. 2Tf1Tf[3587. 987)T1783TmBT-0. 0003Tc508-0. 0003(&)-0. 2(,)-0. 5(,)

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(,%5!1-., %!2-3-,5. !&*)3-4%)/!84(2&('-%!%5!'1-/(4-!4-(2/!'5!%'(4!'(!>5,?%: (8- *! : 1- *!'1- /!
84(2&('-%;!N1-!056. (* /!(,%5!. 453)2-%!'1-!5. . 54' &*)' /!754!(%%50)('-%!'1('!1(3-!4-0- *', /!
056. , -' -2!'1-! . 45. -4!'4())*8!'5!'4(3- ,!(+45(2!(*2! : 54?!)*!(*5'1-4!05&* '4/!754!(!% . -0)7)-2!
&6+-4!57!65 '1% ;!N1-4-!)%!(,%5!(!0566)'6- *!'!5!'1-!(23(*0-6- *!'57! : 56- *!) *!'1-!
548(*)c(')5* ;!N1-!J56. (* /! . , (*%'!5!#,)7!'!1-! . 45. 54')5*!57!7-6(, -!-0-0&')3-%!) *!'1-!056)*8!
/-(4%< !

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\54!/- (4!>5,?%: (8- *!1 (%!750&%-2!5*! : 1('!)!05*%)2-4-2!)'%!'4- *8' 1!(*2!056. -')'3-!
(23(*' (8-h!(*!'4(0')3-!(*2!- *3)45*6- *' (, /!74)- *2, /!4(*8-!57!(&'565+), -% ; !N1-!
J56. (* /!%BC" W!(* * & (, !4- . 54'!) *0, &2-%!) *')(')3-%!'5!4-2&0-!J ^ !8(%-%!(*2!'5!+-!
4-%. 5*%) +, -!' - : (42%!57!'1-!- *3)45*6- *' ;!EQ(6. , -%!57!'1-!-%-!)*')(')3-%!(4-!'5!) *04- (%-!4)2-!
%1(4) *8!) *!05&* '4)-%!%&01!(%J1)* (! *2!'5!) *04- (%-!'1-! * &6+-4!57!-, -0'4)0!3-1)0, -%!5*!'1-!
45(2;!N1-!(* * & (, !4- . 54'!(,%5!2-2)0('-%!%-0')5*%'!5!054. 54('-(*2!%50)(, !4-%. 5*%) +,) ' /!(*2!
'5&'!6 (* (8-6- *'%!0566)'6- *!'!5!-'1)0(, !. 4(0')0-% ;!!

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N5!%&. . 54'!) '%!#- *3)45*6- *' (, /!74)- *2, /<!-6. 1(%)%9!>5,?%: (8- *!1 (%!)4-2!0566-40)(,%!
'1('!0, (6!) '%!3-1)0, -%!-6)! , -%%!84-- *15&%-g8(%!-6)%%)5*%!: 1), -!6() *' () *) *8!(!%(') %7(0'54 /!
, -3-, !57!(00-, -4(')5* ; !K*!'1-!" RaC%9!'1-!7)4%!'! = ; @ ; ! (2!0(6. ()8*%!&48-2!. 5'- *') (, !+&/-4%'5!
#N1)*? ! @6(, <!(*2!+&/!'1-!Y--', - ; !K*!BC" C9!>5,?%: (8- *! , (&*01-2!'1-!#N1)*? ! Y, &-<!
0(6. ()8*!(%!(! : (/!'5!#. 4565' -!-05g74)- *2, /!24)3)*8!(*2!84-- *!)*')(')3-%<!(*2!) *' 452&0-2!
- *3)45*6- *' (, /!74)- *2, /! . 452&0'%9)*0, &2)*8!#0, -(*12)-%-, %<!(*2!'5'1-4!' -01'5,58)-%!'&*2-4!
'1-!#Y, &-!Z5')5* <!, (+- ; ; !^'1-4!4-0- *!'!(2!0(6. ()8*%!7&4'1-4!%15: 0(%-2!'1-!056. (* /%!
#0, -(*g2)-%-, <!' -01'5,58 / ; !>5,?%: (8- *! : (%!(: (42-2!'1-!#L4-- *!J(4!57!'1-!| - (4<!(: (42!+ /!
'1-!L4-- *!J(4!X5&4* (,!) *!BCCR!(*2!BC" C!754!'1-!X-' (!NOK!J, - (*!O)-%-, ! (*2!\$&2)!\$ _!NOK!
J, - (*!O)-%-, 9!4-%. -0')3-, /!'!1-!7)4%!'!5*g-, -0'4)0!(*2!'5*g

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\$('15&81!>5,?%: (8- *!1 (%!" B!: -,g?*5: *!+4(*2%)*!)'%. 54'75,)59!)'%' : 5!6 (4M&--!+4(*2%!
(4-!>5,?%: (8- *!(*2!\$&2);!!

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! "#\$%&' () *+

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>5,?%: (8- *!1 (%!4)%- *!'5!+-056-!5*-!57!'1-!65%'!4-058*)c(+,-!+4(*2%)*!'1-!: 54,2;!K*!BC" W9!

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N1-!6('&4)'/!57!'1-!(&'565')3-!) * 2&% '4/!1 (%!75%' -4-2!'1-!04-(')5*!57!+4(*2%!:)'1!2-0(2-%!
57!1)%'54/!(* 2!'45*8!0&% '56-4!,5/(,'/;!N1-!(&'565+),-!) * 2&% '4/!)%!0(.)' (,!)*' - *%)3-9!(*2!
0&44- *'!0(.)' (,!)*3-%'6- *'%!' - *2!'5!750&%!5*!(&'56(' -2!. 450-%%-%!(*2!5. -4(')5*(,!
-77)0)- *0)-%

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>)*4' #+< ". "4%+= "43"4' ./"*+

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L-* -4(,!Z5'54%!HLZ!!: (%!75&*2-2!)*!"RCA!+!/!S;J;!O&4(*;!Y(%-2!)*!O-'45)'9!Z)01)8(*9!'1-!
(&'56(?-4!)!?'*5: *!754!+4(*2!%&01!(%!J1-345,-'9!Y&)0?9!LZJ9!(*2!J(2),,(0; !O&-!'5!
5. -4(')5*(,!5%%-%!+-8)**)*8!)*!BCCD!(*2!(J1(. '-4!"!"!7),)*8!)*!BCCR9!'1-!056. (*!/!1(%!
4-0-)3-2!654-'1(*!m_C!+,,)5*!)*!(2!7456!'1-!=@;!7-2-4(,!853-4*6-*';!K*!-001(*8-!754!'1-!
+(),5&!7&*2%9!'1-!056. (*!/!: (%!7540-2!'5!056. ,-'-,/!4-%'4&0'&4-;!K*!BC" W9!L-* -4(,!Z5'54!
1(2!*-'!4-3-*&-%!57!m" Da!+,,)5*;!

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K*!Z(401!BC" W9!'1-!X&%')0-!O-. (4'6-*'!,(&*01-2!(!04)6)*(,!)*3-%')8(')5*!)*'5!(!2-,(/-2!
)8*)'5*!%:)'01!4-0(,,;Y!/!'1-!-*2!57!'1-!65*'19!LZ!)*')(' -2!(*)8*)'5*!%:)'01!4-0(,,!754!B;a!
6),,5*!0(4%;!!LZ!1(2!?'*5: *!'1('!'1-4-!:(%!(!. 5'-*')(!,!)%%&-!:'1!'1-!)8*)'5*!%:)'01!%)*0-!
-(4,/!BC"";!O-%.)-'!1-!4-0(,,!04)%%9!N)6!Z(15*-/9!J1-345,-'6%!J1)-7!Z(4?-')*8!^77)0-4!%()29!

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O-(-4%\$%%50)(')5*;< !J5*%-M&-*',/9!2-(-4%1).%(4-!.&'')*8!654-!.4)0-!.4-%%&4-!5*!
(&'565+),-!6(*&7(0'&4-4%!

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I*/''*+G*H#-)*C)%+

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=*)5*!) *7,&-*0-!3(4)-%!%)8*)7)0(*',/!+!/!05&*4/;!>5,?%:(8-*!1(%!(!'45*8!.4-%-*0-!)*)!
L-46(* /9!(*2!'1-!, (48-%'!&*)5*!) *!E&45. -!)%'1-!L-46(*!J5*7-2-4(')5*!57!N4(2-!=*)5*%9!54+
J)-.%CE)4+>)&)4\$%CE' H.%0-*: !HOLYI9!: 1)01!05*%)%'!57!53-4!a!6),,)5*!. -5. ,-; !!KL!Z-'(,,9!
54!G*: -%.4/()&)4\$%CE' H.+<).'##(+)'!1-!)*2&%4)(,!&*)5*!57!6-'(,! : 54?-4%!(*2!05*%)%'!57!
(&'5g)*2&%4/!: 54?-4%!) *!E&45. -;!KL!Z-'(,,!)%'1-!

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N1-!#O)-%-8(' -<!%0(*2(!-0. 5%-2!&*-'1)0(!(*2!2-0-. ')3-!. 4(0')0-%!(!'>5,?%: (8-*9!(*2!
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\$%)(qF(0)7)0!	W9" "W!	_9a_B!	!!_A9" " _! !!_D9C" a!
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